

# Middle Leaders - Aspiring and Developing

This programme is designed for current or aspiring Middle Leaders. This course will cover a 360 review, influencing others, encouraging experimentation, developing whole school values and shared goals, discipline issues, planning for change, strategic planning and problem solving, leading others and communicating, developing leadership in others, dealing with set-backs. It will also include time to reflect on your own future development.

The sessions include:

## SESSION 1 (1 hour) - 21.05.2015

- 360 review - where are you now - what would you like to develop.

## SESSION 2 (2 hours) - 08.06.2015

- Implementing change and establishing a culture - managing strategic change. The COMMIT charter, GLH and Learning Walks just some of the changes implemented at the College to get our ethos to such a high standard. Implementing change is a challenging process, this session from our Middle Leader and Senior Leadership programme is also available for staff who wish to drop in on this as a one off session.
- EITHER Difficult conversations; These will be faced by all Middle Leaders at some point. How to get the best out of staff, tackling issues of underperformance and supporting and developing staff.
- OR Improving Teaching and Learning—Where do I start? Looking at developing and supporting staff, to improve the standard of Teaching and Learning in your classroom.

## SESSION 3 (1 hour) - 15.06.2015

Choose ONE from the following:

- Prioritising and problem solving
- Writing evaluative statements and lesson observations
- Evaluation SEF. Self-improvement
- Using appraisal to develop and support staff

## SESSION 4 (1 hour) - 24.06.2015

- Evaluation and reflection
- Review, reflection and the next steps in improving your practice.

## COURSE DATES

**Location:**

**Abbey College, Ramsey**

**Timings: (4 after school sessions)**

**COST: £40**

## DATES:

**Session 1 - 21st May 2015**

**Session 2 - 8th June 2015**

**Session 3 - 15th June 2015**

**Session 4 - 24th June 2015**

## BOOKING A PLACE

Please download a booking form from the school website:

Replies should be sent to Liz Ward at the school address or be email at

[lward@springcommon.cambs.sch.uk](mailto:lward@springcommon.cambs.sch.uk)

Confirmation of your booking will be sent by email

For further details, including session timings please visit:

<http://www.discoverytsa.co.uk>

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