

***For the second year, Discovery is working in partnership with Leadership East as licensee to deliver the NPQML. We are now recruiting for the Spring Term 2017.***

## **NPQML - Leading a team within an organisation**

The National Professional Qualification for Middle Leadership (NPQML) is a qualification that provides national recognition of leadership development and professional achievement as a middle leader. It is designed to support participants in becoming highly effective middle leaders with the skills, confidence and knowledge to drive successful team performance and improved classroom practice.

### **Who is the NPQML for?**

The NPQML is for individuals with responsibility for leading a team, from newly appointed to more established and experienced leaders. For example:

- Subject/curriculum leaders
- Key stage leaders
- Heads of department
- Pastoral leaders, e.g. Head of Year or Head of House
- Gifted and talented coordinators
- SLEs
- Assessment coordinators
- Career coordinators

### **What is the NPQML programme?**

NPQML sits at level one of the leadership curriculum (Level 2 is the NPQSL and level 3 the NPQH) for the National College for Teaching and Leadership. To achieve the qualification, participants will need to complete two Essential modules ('Leading teaching' and 'Managing systems and processes') and one Elective module (chosen from a range of options).

Included in the cost of the programme will be:

- Full day, face to face training for each module (with lunch included)
- Online materials for the two Essential modules and one Elective module
- Online discussions and support
- Peer group meetings
- A 360 degree diagnostic

As a national qualification, the NPQML may be used to contribute towards Master's Level Study at a number of universities across the country.

### How is the programme assessed?

Accreditation is assessed through one extended school improvement task that relates to the leadership role and to the school's improvement priorities. This task will need to draw on learning from all the modules studied, particularly the two Essential modules, and include a brief evaluative paper summarising learning from the Elective module.

The work for this task will be undertaken over at least two terms to enable the leader to show evidence of the impact of leadership.

### How long does it take?

The qualification can take between 6 and 18 months to complete with each module requiring between 40 and 50 hours of learning (face to face sessions, online and workplace learning). The majority of middle leaders are likely to spend 12 months completing the programme.

### How much does NPQML cost?

The National College no longer offers scholarships for the NPQML, however, we are pleased to be able to offer this programme for the reduced price of £845 + VAT. This is substantially below the National College recommended retail price of £1050. This is a non-refundable charge and must be paid once the place has been confirmed by Discovery.

*NB this is likely to be the last year that there will be no assessment charge.*

### Dates and venue

day	month	date	time	venue	focus
Thursday	January	19	9am - 3pm	Hinchingbrooke House	INTRODUCTORY
Tuesday	March	7	9am - 3pm	Hinchingbrooke House	ESSENTIAL
Friday	April	28	9am - 3pm	Hinchingbrooke House	ESSENTIAL
Monday	June	19	9am - 3pm	Hinchingbrooke House	ELECTIVE
TBC – AUTUMN 2017				Hinchingbrooke House	ASSESSMENT

### How to apply

To apply for a place on this programme please complete the booking form at [www.leadershippeast.org.uk](http://www.leadershippeast.org.uk), quoting the cluster code **NPQML9-CLU-DTSA1** or contact Lorraine Cunningham [lcc@hinchbk.cambs.sch.uk](mailto:lcc@hinchbk.cambs.sch.uk) for further information.