

Individual Staff Risk Assessment Checklist for Covid-19

Certain groups of people are at increased risk of becoming more unwell if they get infected with the new Corona virus (Covid-19). The following questions can help with identifying these staff who should be advised to follow the social distancing guidance found [here](#). These staff can still work but should avoid contact with anyone with suspected or confirmed Covid-19 so should be deployed in non-frontline jobs where possible.

Name:			
Date of Birth:			
Role:			
Contact Number:			
	Yes	No	If yes, please set out actions agreed it mitigate the risks.
Flu Vaccination: Are you invited to have a Flu vaccination every year due to an underlying medical condition?*			
Asthma: Have you been hospitalised/on admission in the last 12 months Have you been admitted to hospital with asthma over the past 3 years? Do you take any of the following medications for your asthma <ul style="list-style-type: none"> • Oral steroid tablets • Steroid inhaler – this is called a ‘preventer’ and is usually brown 			
Diabetes Have you been hospitalised/on admission relating to the management of your diabetes in the last 12 months? Have you been admitted to hospital with any complication relating to your Diabetes or referred to any specialist over the past 3 years?			
Obesity:			

Is your BMI over 40? Use the BMI calculator to calculate this https://www.nhs.uk/live-well/healthy-weight/bmi-calculator/			
Do you have any other medical conditions*			
Are you over 70 years old?			
Are you pregnant?			
Are you in the BAME group?			

* These will be patients with chronic lung disease, chronic heart disease, chronic kidney disease, chronic liver disease, chronic neurological disease, Diabetes

Note: Extremely Clinically Vulnerable

The most stringent precautions need to be followed for the most vulnerable people with complex health problems such as:

- people who have received an organ transplant and remain on ongoing immunosuppression medication
- people with cancer who are undergoing active chemotherapy or radiotherapy
- people with cancers of the blood or bone marrow such as leukaemia who are at any stage of treatment
- people with severe chest conditions such as cystic fibrosis or severe asthma (requiring hospital admissions or courses of steroid tablets)
- people with severe diseases of body systems, such as severe kidney disease (dialysis)

These staff should stay at home (and where possible carry out their work remotely)

Please add in any advice from GP/Occupational Health if it was required and is relevant:

Manager's signature: _____
Date: _____

Employee Signature: _____
Date: _____